



ISLAMIA COLLEGE PESHAWAR
KHYBER PAKHTUNKHWA (PAKISTAN)

Tel: +92-(0)91-9222036 Fax: +92-(0)91-9216432
Url: www.icp.edu.pk Email: registrar@icp.edu.pk



No. 2405/(Meetings):

Dated: 23/ 11 /2016

To

All Members of the Syndicate
Islamia College, Peshawar

Subject: **MINUTES OF THE 11th MEETING OF THE SYNDICATE, ISLAMIA COLLEGE, PESHAWAR.**

Dear Sir/Madam,

I am directed to send herewith a copy of the final Minutes of the 11th meeting of the Syndicate, Islamia College Peshawar held on 13th October, 2016 in the Main Committee Room, Islamia College, Peshawar for your information and record.

Thanking you.

Encl: as stated above.

Sincerely


(Dr. Tauqir Alam)
Acting Registrar

Copy to:

1. The Deputy Registrar (Estt.) for record and necessary action.
2. The Deputy Registrar (Academics) for record and necessary action.
3. The Assistant Registrar (Meetings) for record and necessary action.
4. The PS to Vice-Chancellor

MINUTES OF THE 11TH MEETING OF THE SYNDICATE, ISLAMIA COLLEGE PESHAWAR HELD ON 13TH OCTOBER, 2016

The 11th meeting of the Syndicate was held under the chairmanship of Prof. Dr. Habib Ahmad, Vice-Chancellor, Islamia College, Peshawar, on 13th October, 2016 at 10:00 hrs in the Main Committee Room, Islamia College Peshawar. (List of participants attached).

The meeting started with the recitation of the Holy Quran.

The Vice-Chancellor, Prof. Dr. Habib Ahmad welcomed the participants to the 11th Syndicate's meeting. He told that when he took charge of Vice-Chancellor's office, there were some problems relating to academic and research matters at higher level. However, he expressed satisfaction that all concerned departments of the University were now functioning well. He drew the attention of the participants towards successful efforts in getting up the development projects of more than Rs.2.00 billion from the Higher Education Commission (HEC), Islamabad.

Prof. Dr. Habib Ahmad also informed the meeting that the University was facing a shortfall of officers on strategic administrative positions like Registrar, Treasurer, Controller of Examinations, Provost, etc. He said that the University was recouping this shortfall by assigning additional administrative duties to the teachers. But, he continued, the ladder or chain of administrative officers that keeps intact an administrative system, was absent. "We have to address it seriously," he added.

The Vice-Chancellor emphasized upon recording of minutes and decisions to be taken in this meeting straight, clear and precise. He said that it was our resolve that all decisions would be taken on merit.

The Vice Chancellor then directed the Registrar to take up item-wise with agenda. In the meantime, before the Registrar could go on the first item, Prof. Dr. Syed Inayat Ali Shah, Dean, Faculty of Numerical Sciences, ICP, sought Chair's attention on contents of an Ehtesab Commission, Khyber Pakhtunkhwa letter (No: IW/EC/INV/57/T3, dated 10-10-2016), supplied to the Syndicate's members, Saturday (11-10-2016) through Registrar Office, ICP. The letter informed the Vice-Chancellor/Chairman of Syndicate, ICP, to avoid discussion on certain issues in the Syndicate's meeting. The Dean concerned called for discussing the

legality of the letter and its contents. Mr. Awal Said, (Member Syndicate-Lecturer) fully endorsed the view of Dean. Prof. Dr. Muhamamd Naeem Khalid, (Member Syndicate, Professor) asked for inquiring from Ehtesab Commission's officials that under exactly which law or clauses they could direct ICP Syndicate not to discuss related matters. Dr. Muhammad Saleem Khan, (Member Syndicate, Associate Professor) said such letters start appearing whenever, Syndicate's or Selection Board's meetings were held. He demanded probing into leakage of information to un-concerned besides inquiring into contents and intents of this letter to ICP. Prof. Dr. Ali Muhammad complaint about free availability of classified information with all and sundry in the University.

The worthy Vice Chancellor, Prof. Dr. Habib Ahmad, Dean, Faculty of Social Sciences, Arts & Languages, Prof. Dr. Naushad Khan, the Dean, Faculty of Life and Chemical Sciences, Prof. Dr. Sheikh Samad Yar Hussain, Mr. Asad Jan (Nominee of the Secretary, Higher Education Department, Government of Khyber Pakhtunkhwa) and the Registrar (acting), Dr. Muhammad Tauqir Alam fully endorsed the above-cited discussion.

The following Decision was taken unanimously:

"The Syndicate of Islamia College, Peshawar has noted with grave concern the dispatch of letters like the one discussed above and urged the Ehtesab Commission, Khyber Pakhtunkhwa or any other investigation agency to quote relevant laws (act/sections/clauses) and use proper covering of letters while communicating with the University (Islamia College, Peshawar). It was further decided that the situation shall be taken up with the Honourable Chancellor of ICP thorough HED."

Insertions/Deletions/Substitutions in the Rules of Business of the Syndicate

Before the Agenda of the meeting could be taken up, Prof. Dr. Muhammad Naeem Khalid suggested changes in the Syndicate's Rules of Business. Prof. Dr. Syed Inayat Ali Shah also supported the idea, though the Vice-Chancellor suggested for referring the matter to a committee. The following changes were proposed in the Rules of Business of the Syndicate (S. No-wise) after thorough discussion:

1. To be changed in terms of relevant clause (s) available in Khyber Pakhtunkhwa Universities (Amendment) Act, 2016.
2. No Change.

3. Legal opinion shall be sought on the official name of the Act.
 - a. No Change.
 - b. No Change.
 - c. No Change.
 - d. Changes required as per provisions of the Khyber Pakhtunkhwa Universities (Amendment) Act, 2016.
 - f. Changes required as per Khyber Pakhtunkhwa Universities (Amendment) Act, 2016
5. The content in parenthesis shall be inserted in this Rule. *(The Registrar Office shall ensure that the items coming within intermediate period of one and other Syndicate be placed in the forthcoming meeting. For prioritizing purpose, proposed items for Syndicate's agenda may be discussed in a meeting)*
The word "10 days" be substituted with "10 working days".
6. The word "7 days" be substituted with "7 working days".
7. The word "4 days" be substituted with "4 working days".
Proposed Insertion: "Or if one third of the members of the Syndicate request for including any item (s) in the agenda."
8. **"Or if half of the members of the Syndicate request for including any item(s) in the agenda"** be inserted after **"the Vice-Chancellor."**
9. Substitute '7 Days' with "7 working days".
10. No Change.
11. No Change.
12. No Change.
13. After 'maintain', insertion of the words, "and preserved" shall be made Insertion of words "in both hard and soft copies" shall be made after the words 'proceedings of the meeting'.
14. No Change
15. The part beginning with **"without the permission-----or if"** be deleted and the word "unless" be inserted before **"a request----"**.
 - While deliberating on the Rules of Business of the Syndicate, a case of contempt of court came under discussion. It was decided to constitute the following Committee for the purpose mentioned below:
 1. **Prof. Dr. Ali Muhammad -----(Convener)**
Chairman, Department of Zoology, ICP
 2. **A nominee of the Secretary ----- (Member)**
Higher Education Department, Khyber Pakhtunkhwa, Peshawar
 3. **Mr. Muhammad Akbar Amim----- (Co-opt member-cum-facilitator)**
Assistant Registrar (Estt). ICP
 4. **Dr. Izhar Ahmed ----- (Member-cum-secretary)**
Assistant Professor, Department of Botany, ICP

TORs of the Committee:

- It will probe out all the pending cases and fix responsibility, accordingly.
- The Committee will start its formal proceedings after the issuance of final copy of Minutes of the Syndicate, held on 13-10-2016.
- The Committee will complete its task within two weeks.

Later, while the members were reviewing the observations made on the minutes of 10th meeting of the Syndicate, the mandate of Committee was further enhanced after controversial debate between Dean, Prof. Dr. Syed Inayat Ali Shah and Prof. Dr. Muhammad Naeem Khalid. The following TORs were further added in the mandate of the above-cited Committee:

- All the appointment cases of Professors and Associate Professors shall be referred to the HEC, for:
 - Verification of originality of documents/ eligibility criterion.
 - Verification of originality of research papers and theses.
 - Verification period shall be from 2008 (up-gradation of ICP as University) till 2016.

Note of Dissent:

Prof. Dr. Syed Inayat Ali Shah, Dean, Faculty of Physical & Numerical Sciences, Member Syndicate, recorded a vote of dissent on the constitution of this Committee as for him, "the proceedings take place without placing the matter as Agenda Item." However, he raised and recorded the objection before reaching of the debate on 'Observations made on the Minutes of 10th Syndicate's meeting'.

On a query of Prof. Dr. Muhammad Naeem Khalid regarding action taken on adoption of Plagiarism Policy by the ICP (with particular reference to Prof. Dr. Nisar Muhammad case), a threadbare discussion took place and it was recorded that the decision has already been confirmed vide notification No: 2196/Estab dated 05-05-2016. Voting with show of hands also took place and majority endorsed the Notification No: 2196/Estab dated 05-05-2016. (Prof. Dr. Syed Inayat Ali Shah, being a member of Plagiarism Committee and member of Syndicate, first recorded his dissent in the matter. However, he withdrew his dissenting note following discussion and show of hands, 08 in favour and one against).

Dr. Tauqir Alam, Acting Registrar, Islamia College Peshawar, who has additional charge of Registrar Office since August 17, 2016, was not allowed by the members of the

Syndicate, Prof. Dr. Naushad Khan, Prof. Dr. Muhammad Naeem Khalid, Prof. Dr. Ali Muhammad, Associate Professor Dr. Muhammad Saleem Khan, Assistant Professor Dr. Izhar Ahmad, and Lecturer Mr. Awal Said to speak in the Syndicate. They snubbed and stopped the acting Registrar from interpreting rules and regulations. The Acting Registrar insisted upon and clarified that after the enforcement of Khyber Pakhtunkhwa Universities (Amendment) Act, 2016, the position of Registrar is of Secretary-cum-Member who can also take part in Syndicate's proceedings/discussions and debates.

After above proceedings, the Syndicate formally took up the agenda of the meeting and the Registrar tabled it for discussion item-wise.

ITEM #1: - Compliance report of the 10th meeting of the Syndicate held on 9th February, 2016

The Minutes of 10th Syndicate's meeting held on 10-02-2016 were approved by the Syndicate with the following item-wise corrections/insertions/deletions.

Item # 1: Approval of Member of the Advanced Studies and Research Board, Islamia College Peshawar

Decision: - The Item was approved.

Item # 2: Waiver in M. Phil/Ph. D fee for the employees of Islamia College, Peshawar

Decision: - The Syndicate discussed the item and confirmed it as an agenda item of the F&PC.

Item # 3: Approval of the Appointment of Chairpersons of the Teaching Departments, Islamia College, Peshawar

Decision: - The Syndicate confirmed these appointments. However, suggested reconfirmation of the dates of appointments of the Chairpersons.

Item # 4: Court Case of Mr. Shakeel Iqbal for Appointment on Disabled Quota

Decision:- The previous decision was endorsed.

Item # 5: Court Case of Ms. Sarwat Zakir for Regularization of Services

Decision: - This case is to be decided as per provisions of item No: 4 (as above).

Item # 6: Approval of the Recommendations of the Fourteenth Selection Board

Decision: - It was decided in case of S. No: 7: Associate Professor of Islamic Theology, Dr. Salim-ur-Rahman, that the case is clear and it is the responsibility of Islamia College Peshawar to convey to the HEC, Islamabad decision and clarification of his case.

Note:

The Syndicate members, after prolong discussion, decided to expunge last paragraph of this item along with the details of composition of a committee under the proceedings of 10th Syndicate's meeting (Ref: page: 27-28 of Action Taken on Minutes of 10th Syndicate's Meeting).

Item # 7: Extension of Condition of Post-Ph. D experience for appointment of Professor and Associate Professor

Decision: - Approved as per previous Minutes of 10th Syndicate's meeting.

Item # 8: Request of Dr. Mohammad Tariq Nishtar for Burial Place at the Graveyard of Islamia College Peshawar

Decision: - Approved as per Minutes of the 10th Syndicate's meeting.

Item # 9: House Requisition / House Subsidy Form

Decision: - Approved as per previous Minutes of 10th Syndicate's meeting.

Item #10: Revision of rental ceiling for hiring of residential accommodation at the specified Stations i.e. Islamabad, Rawalpindi, Lahore, Quetta, Karachi and Peshawar

Decision: - Approved as per previous Minutes of 10th Syndicate's meeting

Item # 11: Grant of pre-mature increment on up-gradation

Decision: - Item to be placed in the forthcoming meeting of the Finance & Planning Committee.

Item # 12: Mobile and Landline Telephone Allowance for BPS-20 & 21

Decision: - Item to be placed in the forthcoming meeting of the Finance & Planning Committee.

Item # 13 & 14: Regularization of Contract Services of Accountants (BPS-16) and Computer Operator (BPS -12), Islamia College, Peshawar

Decision: - List of employees in this case is to be tabled before the Syndicate for final approval in the ensuing Syndicate's meeting.

Item # 15: Grant of BPS -17 to Superintendents BPS-16 in the University

Decision: - Statutes may be framed out for promoting Superintendents BPS-16 to BPS-17.

Items# 16&17: Gratuity of Dr. Qadar Bakhsh Baloch, Ex-Assistant Professor Department of Management Sciences, Islamia College Peshawar
&
The appeal of Mr. Amir Ullah, Assistant Professor, Department of Political Science, Islamia College Peshawar

Decision: - The Syndicate retained its previous decisions in these two cases.

Item # 18: Up-gradation case of Mr. Irfanullah Marwat, Physical Instructor, Islamia College Peshawar

Decision: -The findings of Committee as constituted in this case, should be put in the next Syndicate's meeting.

ITEM #2:- Approval of member of the Advanced Studies and Research Board, Islamia College Peshawar

Decision:

The item came thorough discussion. It was decided to delete the name of Prof. Dr. Nisar Muhammad of Department of Theology, Islamia College Peshawar from the membership of ASRB as it is a statutory body and as per HEC ruling in his plagiarism case, he cannot become a member of this body till the notified date.

ITEM # 3:- Approval of minutes of the 6th meeting of the Academic Council held on 28th April, 2016

Decision:

The Syndicate confirmed the Minutes of the 6th Meeting of the Academic Council, ICP held on date 28-04-2016. However, following insertions/deletions/additions are to be made in the minutes and to be tabled in the next meeting of the Syndicate in the following order:

Item # 9 of Academic Council Meeting (point No: 3, Request for Relaxation in Admission Requirements i.e. GAT-General)

Decision: The word 'Adviser' be substituted with 'Director'.

Item # 11 of Academic Council Meeting (point No: 2 Amendments/Additions in Prospectus for Consideration of the Council)

Decision: The Chairman, Department of Statistics. Prof. Dr. Muhammad Naeem Khalid objected the membership Prof. Dr. Sareer Badshah. The Chair directed for tabling the matter in the ensuing meeting of the Syndicate for discussion and decision.

Item # 11 Academic Council Meeting (point No: nil: Amendments/Additions in Prospectus for Consideration of the Council)

Decision: The name of Associate Professor of Botany & member Syndicate, Dr. Muhammad Saleem Khan shall be inserted in the Prospectus for consideration of the Council.'

The word '**Miscellaneous**' shall be expunged from or replaced with a suitable word in the Supplementary Agenda of Academic Council minutes.

The following shall be inserted by deleting italicized wording (*Admission at M. Phil/Ph. D level will be centralized. The Directorate of Higher Studies and Research, ICP, will make admission with the assistance/facilitation of APARO.*)

Insertion: Admission to M. Phil/Ph. D will be done by the Departments concerned.

ITEM # 4:- Appointment of Chairperson Department of Statistics, Islamia College Peshawar

A lengthy discussion took place on the item captioned above. Prof. Dr. Syed Inayat Ali Shah, Prof. Dr. Muhammad Naeem Khalid, Prof. Dr. Ali Muhammad, Associate Professor Saleem Khan, Assistant Professor Izhar Ahmad and Lecturer, Awal Said insisted upon instant fixing of decision in the matter relating to Registrar-ship and Professor-ship of Dr. Sareer Badshah. The Dean, Faculty of Social Sciences, Arts & Languages Prof. Dr. Naushad Khan showed agreement with the views of mentioned-teachers.

The Chairman, Syndicate, Prof. Dr. Habib Ahmad, and Registrar (acting), Dr. Muhammad Tauqir Alam were not agreed to these teachers' point of view.

Note:

Before concluding discussion on observations made on the Minutes of 10th meeting of the Syndicate, the members of the Syndicate, Prof. Dr. Naushad Khan, Prof. Dr. Syed Inayat Ali Shah, Prof. Dr. Muhammad Naeem Khalid, Associate Prof. Muhammad Saleem Khan, Assistant Prof. Izhar Ahmad and Lecturer Mr. Awal Said drew the attention of the Chair towards what they called the 'use of un-parliamentary language' by former Registrar, Prof. Dr. Sareer Badshah, in the process of recording of the

minutes of previously held Syndicate. Upon insistence and consensus of the members cited above, the chair dictated the following:

While discussing the Chairmanship of Department of Statistics (Item No: 4 on the Agenda of current Syndicate's meeting – 13.10.2016, previous notification No. 2058/Estt. Dated 15.04.2016), it came under discussion that Prof. Dr. Sareer Badshah remained simultaneously as Professor of Statistics and Registrar of Islamia College, Peshawar. The matter was discussed in detail and the following Committee was constituted to look into the legal position of holding simultaneously two posts in the University.

1. **Prof. Dr. Naushad Khan** ----- **Convener**
Dean, Faculty of Social Sciences, Arts & Languages, ICP
2. **Prof. Dr. Naeem Khalid** ----- **Member**
Chairman, Department of Physics, ICP
3. **Prof. Dr. Inayat Ali Shah**----- **Member**
Dean, Faculty of Physical & Numerical Sciences, Islamia College Peshawar
4. **Prof. Dr. Ali Muhammad** -----**Member-cum-Secretary**
Chairman, Department of Zoology, ICP

Terms of Reference of the Committee:

- To look into legal position of holding two posts (Professor of Statistics and Registrar) simultaneously by Prof. Dr. Sareer Badshah
- To probe incorporation of different comments and remarks in the minutes of Syndicates meetings.

The matter was deferred till the decision of Syndicate.

ITEMS # 5: Approval of the Minutes of Fifteenth Selection Board dated 14th to 16th March, 2016.

ITEMS # 6: Approval of the Minutes of Sixteenth Selection Board dated 28th to 30th March, 2016.

ITEMS # 7: Approval of the Minutes of Seventeenth Selection Board dated 12th to 13th May, 2016.

ITEMS # 8: Approval of the Minutes of Eighteenth Selection Board dated 30th May May, 2016.

A prolonged discussion took place on the item No.5 to 8 that either to table or not to table these items for confirmation before the Syndicate. The Dean, Faculty of Physical & Numerical Sciences, Prof. Dr. Syed Inayat Ali Shah, at the outset, announced to remain neutral in the matter. Prof. Dr. Sheikh Samad Yar Hussain, Dean, Faculty of Life and Chemical Sciences, did not explicitly support or oppose the matter. The Dean, Faculty of

Social Sciences, Arts & Languages, Prof. Dr. Naushad Khan, Prof. Dr. Muhammad Naeem Khalid, Prof. Dr. Ali Muhammad, Associate Professor Saleem Khan, Assistant Professor Izhar Ahmad, and Lecturer Mr. Awal Said insisted upon deferment of Agenda Items Nos: 5 to 8 until next Syndicate's meeting.

The Chairman of the Syndicate, Prof. Dr. Habib Ahmad raised legal and technical questions, in the event of deferment of these proceedings of Selection Board. The Registrar (acting), Dr. Muhammad Tauqir Alam insisted upon going ahead with tabling the proceedings of Selection Boards (15, 16, 17, 18 & 19) before the Syndicate as per procedure, rules and practice.

Decision:

After counting of opinion (Six favour, two neutral, one against with Chairman of Syndicate not a part of voting) it was decided that 15th, 16th, 17th & 18th Selection Boards proceedings shall be deferred till next meeting of the Syndicate.

ITEMS # 9: Approval of the Minutes of Nineteenth Selection Board dated 30th May, 2016

The Chair informed the Syndicate that the University was facing severe administrative problems because of the absence of permanent officers on the posts of Registrar and Controller of Examinations. While tabling this item Dr. Muhammad Tauqir Alam was requested to leave the Committee Room till the decisions on this item. Hence, the Syndicate should consider their appointment cases. Prof. Dr. Syed Inayat Ali Shah, Dean, Faculty of Physical & Numerical Sciences was informed that as per first statutes appended with Islamia College Peshawar Act-2009 that in the event of unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the Chancellor whose decision shall be final. He stressed upon the appointment of Dr. Muhammad Tauqir Alam on merit.

After lengthy discussion on the case the Syndicate decided the item as follow:

Decision:

1. In case of Registrar's appointment, the Syndicate decided to re-advertise the post.
2. In case of Controller of Examinations, the Syndicate approved the appointment of Mr. Muhammad Shahid S/O Fazli Khaliq against the post on the basis of merit.
3. The case of appointment of Associate Professor of Physics (BPS-20) was deferred till the next meeting of the Syndicate.

ITEMS # 10: Nomination of Members on the Selection Board, Islamia College Peshawar

Section 8(1) (v) of the First Statutes of the Islamia College, Peshawar Act, 2009, regarding composition of Selection Board states as under:

“One member of the Syndicate and two other members to be appointed by the Syndicate provided that none of them is an employee of the University.”

The Syndicate in its 8th meeting held on 18-07-2014 appointed members of the Selection Board whose tenure expired this year in July-August, 2016.

Decision:

The Syndicate approved the nomination of following two members:

1. **Prof. Dr. Humayun Khan**
Institute of Development Studies
Agricultural University, Peshawar
2. **Mr. Amir Khan, Ph.D**
Meritorious Professor, Department of Geography
University of Peshawar

As regards the third member of the Selection Board, who shall be a member of the Syndicate but not an employee of the University, the Syndicate decided to take up this matter in the ensuing meeting of the Syndicate.

ITEMS # 11: Approval of Minutes of the Meeting of the Finance & Planning Committee (F&PC) dated 04-02-2016

The Syndicate approved the Minutes of this meeting with following deletions /insertions / substitutions:

Pg. 66: The sentence “However, in case of orderly allowance, letter will be sent to HEC for clarification whether orderly allowance is admissible to the University employees working in BPS-20 to BPS-22 or not?”

Pg. 67: The sentence “Further it was recommended that no contractual staff should be retained after June 2016.”

Pg. 68: The sentence “Further it was recommended that no contractual staff should be retained after June 2016.”

Pg. 69: The sentence “Further it was recommended that no contractual staff should be retained after June 2016.” It was decided that 100% waiver in MS, MPhil and PhD tuition fee should be given/granted to only all regular/permanent teaching faculty.

Pg. 70: In S. No: 1 and S. No: 2, the word ‘period’ substituted with ‘class’.



- The underlined portions as mentioned above against respective page numbers shall be expunged/deleted from the Minutes of the 7th F&PC Meeting held on 04-02-2016.

Item No: 6 (7th F&PC Meeting, dated 04-02-2016): 50 percent reduction in Fee for students admitted on Sportsmen quota in Islamia College, Peshawar. (p-69)

Decision:

The Syndicate declined any kind of reduction of fee for sportsmen in Islamia College, Peshawar.

Item No: 8 (7th F&PC Meeting, dated 04-02-2016): Adoption of Khyber Pakhtunkhwa Public Procurement Regulatory Authority Rules 2014 (amended 2015) p. 70

Decision:

The Syndicate approved both KPPRA Rules 2014 (Amended 2015) and PPRA Rules of Federal Government wherein their implementation deems fit.

ITEMS # 12: Approval of Minutes of the Meeting of the Finance & Planning Committee (F&PC) dated 10th & 15th June, 2016.

Decision:

- The Syndicate withheld approval to Revised Budget estimates FY 2015-16 & Budget Estimates FY 2016-17. It directed the Treasurer, Islamia College, Peshawar to present budget book in the ensuing Syndicate's meeting.
- However, the remaining sub-items of Item No: 12 were approved as such.

ITEMS # 13: Approval of Nominee of the Syndicate on the Finance & Planning Committee (F&PC),Islamia College, Peshawar.

Under Section 10(i)(iii) of the First Statutes appended to the Islamia College, Peshawar Act 2009, one member of the Syndicate to be appointed by the Syndicate as member of the Finance & Planning Committee of Islamia College, Peshawar.

Decision:

The Syndicate approved the appointment of Dr. Muhammad Saleem Khan, Chairman, Department of Botany, Islamia College, Peshawar as member of the Syndicate to the Finance and Planning Committee of the Islamia College, Peshawar.

ITEMS # 14: Approval of the Study Leave Cases**Decision:**

The Syndicate granted approval to the Study Leave cases as per the following extract.

S.No.	Name/Designation/Department	With Effect From	Up-to
1.	Mr. Alamgir Khan, Lecturer, English	25.04.2014	24.04.2015 (4 th year)
2.	Mr. Naveed Abbas, Lecturer, Computer Science	20.02.2015	31.12.2015 (3 rd year) (Re-joined duty)
3.	Mr. Atif Khan, Lecturer, Computer Science	20.02.2015	19.02.2016 (3 rd year)
4.	Mr. Khalid Haseeb, Lecturer, Computer Science	20.02.2015	19.02.2016 (3 rd year)
5.	Mr. Said Zamin Shah, Lecturer, Economics	03.02.2015	02.02.2016 (2 nd year)
6.	Mr. Jamil Ahmad, Lecturer, Computer Science	01.03.2015	29.02.2016 (1 st year)
7.	Mr. Rais Gul, Lecturer, Sociology	10.09.2015	09.09.2016 (3 rd year)
8.	Mr. Muhammad Rashid, Lecturer, English	25.04.2014	24.04.2015 (4 th year) (with pay)
		25.04.2015	24.04.2016 (5 th year) (without pay)
9.	Mr. Sayyar Muhammad, Assistant Professor, Chemistry	21.11.2015	20.11.2016 (4 th year)
10	Mr. Muhammad Ibrar, Lecturer, Physics	20.09.2015	19.09.2016 (3 rd year)
11	Mr. Hussain Muhammad, Lecturer, Pak-Studies	31.03.2015	30.03.2016 (2 nd year)
12	Mr. Yunas Khan, Lecturer, Pak-Studies	01.11.2015	30.10.2016 (1 st year)
13	Mr. Saeed Ullah Jan, Lecturer, Physics	01.10.2014	30.09.2015 (4 th year) (with pay)
		01.10.2015	28.12.2015 (5 th year) (without pay)

The Syndicate also reconstituted the Study Leave Committee it includes:

1. **Prof. Dr. Sheikh Samad Yar Hussain**-----**Convener**
Dean, Faculty of Life & Chemical Sciences, Islamia College Peshawar
2. **Dr. Abdul Waheed** -----**Member**

Department of Physics, ICP

3. **Dr. Hussain Farooq**-----Member
Department of Islamic Theology, ICP
4. **Treasurer**-----Member
Islamia College Peshawar
5. **Additional Director, P&D**-----Co-Opt Member
Islamia College Peshawar
6. **Registrar or Nominee**-----Secretary
Islamia College Peshawar

ITEM 15: Re-designation case of Mr. Tahsinullah from Cataloguer (BPS-17) to Assistant Librarian (BPS-17)

Decision:

The Syndicate decided to refer this case for legal opinion from the Higher Education Department, Government of Khyber Pakhtunkhwa. Following this process, the case shall be tabled to the Syndicate.

ITEM 16: Consideration of Adoption of 2 percent Quota Reserved for Employment of Disabled Persons in Public and Private Sector

Decision:

The Syndicate approved implementation of two percent quota reserved for employment of disabled persons as per government policy. It shall be incorporated in future advertisements in accordance with the University statutes.

ITEM 17: Consideration of Appeal of Dr. Samin Jan, Applicant for the Post of Associate Professor of Botany, Islamia College, Peshawar

Decision:

The Syndicate upheld its previous decision taken on 20-11-2015 (in 9th meeting of the Syndicate) in the matter.

ITEM 18: Approval of Minutes of the Board of Management, Islamia College, Peshawar

Decision:

The Minutes of BOM may be placed as agenda item of the next meeting of the Syndicate.

ITEM 19: Entitlement of House Rent and Utilities in Respect of Vice Chancellor, Islamia College Peshawar

Decision:

The Syndicate approved all facilities, perks and privileges to the Vice-Chancellor of Islamia College, Peshawar as per 422nd Syndicate's meeting decision of the University of Peshawar, held on 10-02-2016.

It, was further decided to form House Tagging Rules and place it as agenda item before the next meeting of the Syndicate for tagging other houses in future.

ITEM 20: Approval for Reimbursement of Regular Treatment of the son of Dean, Faculty of Social Sciences, Arts & Languages, Islamia College Peshawar

Decision:

- The Syndicate approved reimbursement of Regular Treatment expenses in case of son of Prof. Dr. Naushad Khan, Dean, Faculty of Social Sciences, Arts & Languages Islamia College Peshawar.
- It, however, directed to table all such cases in the next meeting to decide them on case to case basis under merit principle.
- It was also decided that the inclusion of RMI and North-West General Hospital for fee reimbursement of the medical expenses on general diseases should be tabled on the agenda of the F& PC before placing it on the agenda of the ensuing Syndicate's Meeting.

ADDITIONAL ITEMS:

The following items were placed as on-table agenda items at the end of regular items on agenda of 11th Syndicate's meeting.

Item No: 1: Adoption of Document of Understanding (DoU) on International Educational Cooperation between Educational-Scientific Productive Complex "International University of Kyrgyzstan" (Bishkek, Kyrgyz Republic) and Islamia College Peshawar (Khyber Pakhtunkhwa, Islamic Republic of Pakistan)

The DoU was signed between the Vice-Chancellor, Islamia College, Peshawar, Prof. Dr. Habib Ahmad and Academician Asylbek Aidaraliev, President, Educational-Scientific Productive Complex "International University of Kyrgyzstan" on 8th of October, 2016 in Bishkek, Republic of

Kyrgyzstan, during an HEC sponsored visit of Prof. Dr. Habib Ahmad there.
(Copy attached with Minutes for reference)

Decision:

The Syndicate adopted the DoU as per contents defined and explained in it and consented to be transformed into a proper MoU.

Item No: 2: Acceptance of ISI Master List

An application carrying signatures of Prof. Dr. Muhammad Naeem Khalid, Chairman, Department of Physics, Dr. Muhammad Saleem Khan, Chairman, Department of Botany, Dr. Izhar Ahmad, Assistant Professor, Department of Botany and Mr. Awal Said, Lecturer, Department of English was placed on-table agenda item. The application sought Acceptance / Adoption of ISI Master List. (Copy attached with Minutes for reference)

Decision:

The following Committee has been constituted to discuss, debate and make recommendations, if necessary, and to report the matter to the ensuing Syndicate's meeting.

1. **Prof. Dr. Naushad Khan**-----**Convener**
Dean, Faculty of Social Sciences, Arts & Languages, ICP
2. **Prof. Dr. Muhammad Naeem Khalid**----- **Member**
Chairman, Department of Physics, ICP
3. **Director QEC**-----**Secretary**
Islamia College Peshawar

Item No: 3: Request for adopting University of Peshawar's 414th Syndicate's meeting (02-11-2013) decision regarding Prescribing Time Limit for Selection Board Process of the Appointment of University Teachers and Administrative Officers.

Associate Professor of Botany, Dr. Muhammad Saleem Khan and Lecturer Mr. Awal Said presented on-table an agenda item on the subject captioned above. This is a Notification of the University of Peshawar No: 202/Acad-1, dated 04-12-2013 wherein, a decision of the 414th Meeting of the Syndicate of University of Peshawar held on 02-11-2013, has been quoted. This notification prescribes time limit for Selection Process for teachers and administrative officers. (Copy attached with Minutes for reference).

Decision:

This case was adopted as such and the decisions made thereby are reproduced as:

Time Limit:

For University Teachers (BPS-18) and Administrative Officers (BPS-17)

- a. The selection process for the posts of University Teachers in BPS-18 or Administrative Officers in BPS-17 shall ordinarily be completed within a maximum duration of six months from the last date appointed for the submission of such application forms.
- b. In case the selection process could not be held within six months due to any valid reason, the same shall be brought to the notice of the Vice-Chancellor who may take such action or issue such orders as he may deem fit. The decision/order of the Vice-Chancellor in the matter shall be final.

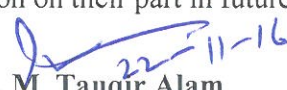
For University Teachers (BPS-19 & above) and Administrative Officers (BPS-18 & above)

- a. The selection process for the appointment of University Teachers in BPS-19 and above and Administrative Officers in BPS-18 and above shall ordinarily be completed within a maximum duration of six months from the closing date for the submission of application forms for the considered posts (s).
- b. In case the selection process could not be completed within six months, the appointment of the selectee will deem to take effect from the last day of the sixth month. Provide that where selectee is not an employee of the Islamia College Peshawar, his/her appointment will be effective from the date of joining duty.

The Chairman of Syndicate thanked the members for attending the 15 hours lengthy meeting of the Syndicate. He said that he wanted decision making inside the Syndicate with mutual consensus for strengthening institution and enhancing credibility of the governing bodies. The participants also thanked the Chair and assured all out cooperation on their part in future.

Confirmed: 

Prof. Dr. Habib Ahmad
Vice Chancellor/Chairman of Syndicate


Dr. M. Tauqir Alam
Registrar (Acting)



OBSERVATIONS MADE ON THE MINUTES OF THE 11TH MEETING OF THE SYNDICATE HELD ON 13TH OCTOBER, 2016

Paras of the Minutes Recorded	Observations	Remarks
<p>Page 1, Para 4</p> <p>Page 2, Para 2</p> <p>Page 3, Para 7</p> <p>Page 3, Para 8</p> <p>Page 3, Para 15</p> <p>Page 4, Para 02</p>	<p><u>Observations made by Prof. Dr. Naushad Khan, Prof. Dr. M. Naeem Khalid, Dr. Muhammad Saleem, Dr. Izhar Ahmad & Mr. Awal Said, Members of the Syndicate, Islamia College Peshawar</u></p> <p><u>Observation on the minutes of the 11th Syndicate meeting held on October 13, 2016</u></p> <p>The following item-wise and page-wise observations are submitted for your kind consideration.</p> <p>“ In response to the concern raised by the Syndicate members that minutes of the syndicate meetings are not recorded properly” be inserted before “the Vice-Chancellor emphasized”</p> <p>The last line of the para starting with “and the Registrar-----”be deleted because Dr. Tauqir Alam, being Acting Registrar, is not a member of the Syndicate.</p> <p>The word ‘half’ be replaced by the word ‘one-third’ as the decision made was not half, instead it was one-third.</p> <p>It was decided that “or if half of the members of the Syndicate request for including any item(s) in the agenda.” Be inserted after “the Vice-Chancellor.”</p> <p>It was decided that the part beginning with “without the permission-----or if” be deleted and the word “unless” be inserted before “a request----”.</p> <p>The decision has been recorded incorrectly. These ToRs were not added in the mandate of the aforementioned committee. Instead, another committee was constituted which comprises the following members of the Syndicate.</p> <ol style="list-style-type: none"> 1. Dr. Izhar Ahmad Convener 2. Mr. Awal Said Member 3. Mr. Akbar Amin Secretary <p>This decision should be revised as above.</p>	<p>The minutes were recorded correctly.</p> <p>The minutes were recorded correctly.</p> <p>Incorporated accordingly</p> <p>Incorporated accordingly</p> <p>Incorporated accordingly</p> <p>Incorporated accordingly</p>

Page 4, Para 2 nd last:	"08 in favor and one against" be inserted in small brackets after "show of hands" in line 5.	Incorporated accordingly								
Page 5, Para 1:	Dr M. Tauqir Alam was stopped from participation in the discussion of the Syndicate meeting because he is Acting Registrar. According to the relevant Act on permanent registrar is the member-cum-secretary of the Syndicate.	No express provision that the Acting Registrar can't participate in the said proceeding.								
Page 4, Para 2:	The decision has been recorded incorrectly. The correct decision was that the case is clear/approved if its verification has been confirmed from the HEC by the University.	The minutes were recorded correctly.								
Page 7, Para 3 rd Last:	<p>In the quoted dictation/decision of the chair, it was no the committee mentioned on page 3. Instead, another committee comprising the following professors was constituted.</p> <table border="0" data-bbox="496 869 1086 1055"> <tr> <td>1. Prof. Dr. Naushad Khan</td> <td>Convener</td> </tr> <tr> <td>2. Prof. Dr. Naeem Khalid *</td> <td>Member</td> </tr> <tr> <td>3. Prof. Dr. Inayat Ali Shah</td> <td>Member</td> </tr> <tr> <td>4. Prof. Dr. Ali Muhammad</td> <td>Member-cum-Secretary</td> </tr> </table>	1. Prof. Dr. Naushad Khan	Convener	2. Prof. Dr. Naeem Khalid *	Member	3. Prof. Dr. Inayat Ali Shah	Member	4. Prof. Dr. Ali Muhammad	Member-cum-Secretary	<p>Incorporated accordingly</p> <p>*Prof. Dr. M. Naeem Khalid dis-qualification by Tribunal, Section (27) of the Act, further minutes was recorded correctly.</p>
1. Prof. Dr. Naushad Khan	Convener									
2. Prof. Dr. Naeem Khalid *	Member									
3. Prof. Dr. Inayat Ali Shah	Member									
4. Prof. Dr. Ali Muhammad	Member-cum-Secretary									
Page 7, Para 2 nd Last:	The word "10 th " be inserted before the word "Syndicate". It was also decided that the committee will also probe in "other illegalities made by the Registrar during his tenure". Therefore, these words starting with "and other illegalities made by the Registrar during his tenure" be inserted after the word "meetings".	The minutes were recorded correctly.								
Page 9, Page 2:	The part of this para/sentence starting with "and Registrar..... Dr. M.T. Alam" be deleted because the said doctor, being Acting Registrar is not a member of the Syndicate. Moreover, 'were' should be replaced by 'was'.	Already addressed above over-ruled.								
Page 9, Decision:	The ToRs recorded were added in the mandate of the committee mentioned on Page 3. Moreover, the committee mentioned here has not been decided. This committee is an interpolation and should be erased/expunged.	The minutes were recorded correctly.								
Page 10, 2 nd Last Para:	The sentence starting with "The Register..... and practice." Should be deleted because the said	Already addressed above.								

Page 9, Decision/Last Para:	doctor, being Acting Registrar is not a member of the Syndicate.	Minutes were correctly recorded.
Page 9, Item 10, Decision, 2:	The decision has been recorded incorrectly as it was made on consensus and not on voting. Therefore, the decision should be revised accordingly.	Minutes were correctly recorded.
Page 12, Item 11:	The word "Geology" should be replaced by "Geography".	Incorporated accordingly
Page 12, Item 11:	On page 69 in the Syndicate agenda, the decision on Item 5 on the F&PC agenda has not been recorded.	Incorporated accordingly
Page 15, Item 20 decision:	It was decided that 100% waiver in MS, MPhil and PhD tuition fee should be given/granted to only all regular/permanent teaching faculty. Therefore this decision be included/inserted in Item 11 after "Page 68".	Incorporated accordingly
Page 15, Item 20 decision:	It was also decided that the inclusion of RMI and North-West General Hospital for thee reimbursement of the medical expenses on general diseases should be tabled on the agenda of the F& PC before placing it on the agenda of the ensuing Syndicate Meeting.	Incorporated accordingly
Page 15, Item 17 decision:	<u>Observations made by Prof. Dr. Muhammad Naeem Khalid, Members of the Syndicate, Islamia College Peshawar</u>	Incorporated accordingly
Page 15, Item 17 decision:	The following item-wise and page-wise observation is submitted for your kind consideration.	Incorporated accordingly
Page 15, Item 17 decision:	The decision on this item has been recorded incorrectly. It was also decided that the appeal of Dr. Samin Jan is rejected. Therefor "the appeal of Dr. Samin Jan was rejected" should be appended to the start of this decision.	Minutes were correctly recorded.
Page 4, para 6	<u>Observations made by Dr. Tauqir Alam, Acting Registrar , Members of the Syndicate, Islamia College Peshawar</u>	Minutes were correctly recorded.
Page 4, para 6	As per Section 13-A of the Khyber Pakhtunkhwa Universities Act (Amendment) 2016, the Registrar shall be secretary of the Syndicate and as per	Minutes were correctly recorded.

	<p>Section 23 (viii) (l), the Registrar is also the member of the Syndicate. Furthermore, the Acting Charge conferred all the powers and privileges exercised by the permanent Registrar. As previously seven meetings of the Syndicate were held under the convenership of acting Vice Chancellors, so if the Acting Registrar cannot participate in the proceedings of the Syndicate then the previous Seven meetings of the Syndicate would also lose their legal ground. Moreover, the Charge of the Registrar was assigned to the undersigned as per Section (11)5 (a) read with Section 14 sub clause (2) of the said Act. Dr. Zahir Shah as acting Principal, Islamia College for Girls held the membership of the Syndicate till his retirement. Therefore, any objection raised in this regard is not accordance with the prevalent law. The same issue was raised during the 3rd meeting of the Senate and the matter was decided accordingly as reflected in the 3rd meeting of the Senate, Islamia College Peshawar.</p>	<p>Place it before the ensuing Syndicate.</p>
<p>Page 3, Last para, Page 9 second Para, Page 16, para 4</p>	<p>As per Section 27 of the instant Act any standing, special or advisory committee constituted by the Syndicate should be comprised of the members' who are not members of the authorities appointing the committees. The basic principal laid down in this section is that the Syndicate exercises quasi-judicial powers, so no one shall be judge in its own cause.</p>	<p>Place it before the ensuing Syndicate.</p>
<p>Agenda item No. 1</p>	<p>As per Section 13 of the Rules of Business of the Syndicate the then Vice Chancellor (Convener of the Syndicate) confirmed the minutes of 10th Syndicate and overrule the objections raised in this regard. Furthermore, once the Minutes got confirmed then only its compliance report be submitted before the next Syndicate for consideration. But instant Syndicate opened, alter, changed and proposed modifications in the confirmed minutes of the previous meeting, which is not in accordance with Section as referred above.</p> <p><i>"if the member still not satisfied, and his view is endorsed in writing by at least 1/3 of the total present members, the matter shall be placed</i></p>	<p>Place it before the ensuing Syndicate.</p>

<p>Agenda Item 05 to 08:</p>	<p><i>before the Syndicate in its next meeting for final decision."</i></p> <p>None of the members complied with such provisions after the circulation of confirmed minutes of the 10th Syndicate.</p> <p>The Syndicate's decision regarding the deferment of the recommendations of the Selection Board and re-advertisement of the post of the Registrar is against the provision of the Statutes.</p> <p>As per Section 9 sub clause 2, of the first appended statutes.</p> <p><i>In event of unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the Chancellor whose decision shall be final.</i></p> <p>Furthermore, the Syndicate got the powers to abolish the post as per Section 23 (2)(n) but cannot defer or re-advertise the post. There are numerous judgements of the Apex Courts that discretion should be exercised judiciously and in accordance with the law. Just deferments or re-advertisement without assigning any reason is against the prevalent law.</p>	<p>Place it before the ensuing Syndicate.</p>
-------------------------------------	--	---

me

Chairman Syndicate/ Vice-Chancellor

Registrar 22-11-16

Registrar
Islamia College Peshawar